

SUQUAMISH TRIBE JOB DESCRIPTION

Title: Fisheries Technician

Department: Fisheries

Exempt/Non-exempt: Non-exempt

Reports to: Program Manager

Job Summary: Assist in the collection of basic biological or habitat data, and/or perform routine maintenance functions within any of the separate program divisions of the Tribal Fisheries Department; specifically the Marine Fish and Shellfish programs.

Maior Responsibilities and Duties:

Marine fish duties include, but are not limited to fishery coded wire tag and scale sampling from treaty commercial fisheries in the field, salmon spawner enumeration and communication with fishermen. Assist in commercial catch monitoring duties and species identification as required. Occasional DNA collection from chum salmon on the water during commercial fisheries may be required. May be required to assist staff at tribal hatchery facility during periods of abundant salmon returns. Must be in overall good physical condition.

Shellfish duties include, but are not limited to sampling of various shellfish species, recording data, enhancing beaches with clams and rearing clam seed in the nursery systems (FLUPSY). Preparing and maintaining sampling gear to ensure everything is properly maintained and in good working condition for the next field day. Conducting routine water sampling and bivalve sampling for Paralytic Shellfish Poisoning.

Hatchery duties include but are not limited to identifying and sorting individual adult fish, identifying and removing weak or dead eggs, and shock eggs; fish culture work feeding, cleaning and general maintenance; answering questions from the public about the hatchery and salmon.

Occasional weekend and/or alternative hour schedule to work around fishery scheduling or tide cycles.

Occasional office work filing documents or entering data.

Any other task requested by the program managers that pertain to these field activities and are within the abilities of the candidate.

Specific Knowledge, Skills and Abilities

Able to solve problems as they arise in the field, be able to identify species of interest to the study or survey for which the field work is taking place. Be a team worker as well as able to work independently when needed. Able to operate small crafts, perform minor repair on field gear and work equipment an asset.

Qualifications:

Minimum High School diploma or GED equivalent, a valid Washington State driver's license and vehicle insurance.

Supervisory Responsibilities:

This position does not require supervisory duties.

Interpersonal Contacts:

Most interpersonal contacts will be within the Fisheries Department supervisors and colleagues. Occasional contacts may happen with owners of tidelands or the general public where field work will take place. These contacts should be minimal and if any hostility arise from such contact all information should be passed on to the supervisor.

Job Conditions:

Job conditions will vary with fisheries schedules and tides. This position requires the ability to be flexible most of the time to accommodate field conditions and different fisheries programs. The position also requires lifting, walking on uneven surfaces and being outdoors in various weather conditions at any time of the year.

Disclaimer:

This job description in no way implies that these are the only duties to be performed by the incumbent. At all times, employee will be required to follow any instruction and to perform any other duties within this or a lower job level upon the request of the supervisor. At times employees may also be required to perform Higher-level duties and may need to receive additional instruction and/or increased supervision to accomplish these higher-level duties.

Employee Signature

Date

Supervisor Signature

Date

Executive Director

Date