

Benefits Outline



Employee Type	Eligible Benefits	Eligible Voluntary Benefits	Eligible Leave Benefits
Full Time (40 Hours)	<ul style="list-style-type: none"> Medical Dental Vision \$50,000.00 Basic Life Insurance Long Term Disability 401K 401K 5% Employer Contribution 	<ul style="list-style-type: none"> Voluntary Life Insurance Voluntary Short Term Disability Flexible Spending Account 	<ul style="list-style-type: none"> Annual Leave Sick Leave Holiday Leave Jury Duty Bereavement Leave Closure Leave
Part Time (25-39 Hours)	<ul style="list-style-type: none"> Medical Dental Vision 401K – Employee Only Contribution 	<ul style="list-style-type: none"> Flexible Spending Account 	Pro-Rated Leave Benefits <ul style="list-style-type: none"> Annual Leave Sick Leave Holiday Leave Closure Leave
Part Time (0-24 Hours)	Part-Time Employees who are regularly scheduled to work fewer than 25 hours each week are not eligible for benefits.		
CKA Teachers	<ul style="list-style-type: none"> Medical Dental Vision \$50,000.00 Basic Life Insurance Long Term Disability 401K 401K 5% Employer Contribution 	<ul style="list-style-type: none"> Voluntary Life Insurance Voluntary Short Term Disability Flexible Spending Account 	<ul style="list-style-type: none"> Sick Leave Closure Leave
Seasonal Employees	A Seasonal Employee whose position is fulltime and lasts more than three months is entitled only to Medical Insurance for the remaining period of employment but to no other benefits.		
Temporary Employees	Temporary Employees are not eligible for benefits.		
On-Call Employees	On-Call Employees are not eligible for benefits.		
Contract Employees	A Contract Employee: Such as Contract Divers/Tenders may be eligible for benefits as outlined in the contractual agreement.		
Benefit Waiting Period Full Time & Part Time Employees	Regular Full Time and Eligible Part Time Employees are eligible for benefits beginning on the first day of the month following the 60th day of employment.		
Benefit Waiting Period CKA Contract Employees	Fulltime & Part Time CKA Teachers are eligible for benefits beginning on the first day of the month following the 30th day of employment.		