

# Hydrologist/Water Resources Coordinator



## SUQUAMISH TRIBE

Department: Natural Resources  
Classification: Full-time, salaried

### DESCRIPTION

#### Benefiting Your Future!

- Competitive pay of \$65,000.00 - \$85,000.00 per annum / DOE
- Fully paid employee Medical, Dental, Vision premium
- \$50,000 Basic Life Insurance, Long Term Disability
- Voluntary Flexible Spending Account, Life Insurance, Short Term Disability
- 401(k), and 5% Employer Contribution
- Paid Leave: Annual, Sick, 13 Paid Holiday Observances, Jury Duty, Bereavement, Closure

#### Summary

Serves as a Hydrologist/Water Resources Coordinator with project oversight responsibilities of Ecosystem Recovery Program staff as directed by the Ecosystem Recovery Manager. Position provides expert advice to the Ecosystem Recovery Manager and executive management, and serves as program technical expert on measures required to protect ground and surface water resources and aquatic habitat. Incumbent will be the staff lead on planning and implementing water resources management activities for the Suquamish Tribe.

#### Your Responsibilities

- Develops and leads implementation of a comprehensive water resources management plan for the Port Madison Indian Reservation
- Plans, develops, conducts and/or oversees geologic and hydrogeologic investigations, research, and mapping of geologic formations, watersheds, basins, and aquifers to determine hydrogeologic and hydraulic characteristics and water resource availability on the Port Madison Indian Reservation
- Leads development, coordination, and implementation of ground and surface water monitoring program on the Port Madison Indian Reservation, including developing and implementing Quality Assurance Project Plans as needed or required
- Leads Tribe's implementation of Clean Water Act Sections 106 and 319 programs; Coordinates and provides guidance to field staff in carrying out monitoring activities
- Manages all water resources data of the Suquamish Tribe and maintains necessary databases and data archives
- Prepares reports, technical memoranda, and other documents that communicate the status of the water resources of the Suquamish Tribe
- Participates in multi-agency and multi-stakeholder processes such as the WRIA 15 Water Resources Enhancement Committee
- Coordinates water resources activities with other tribal programs and departments
- Reviews, analyzes, and provides written comment and/or recommendations to tribal management and policy regarding tribal or non-tribal land use development proposals that could affect water resources of the Suquamish Tribe
- Supports legal staff in state and federal environmental, water resources, and/or treaty rights litigation
- Assists and participates in the development of policy proposals, alternatives, and recommendations to management and Tribal Council to meet identified water resources related goals or objectives
- Coordinates with local jurisdictions, public and private water purveyors, and others regarding the management and protection of water resources of the Port Madison Indian Reservation
- Supports program management in developing strategies for the use of available resources, defining program needs and priorities, long-range planning, and setting goals and objectives



## SUQUAMISH TRIBE

- Presents technical findings and recommendations to management and Tribal Council, and may testify at public hearings
- Coordinates with the Tribal Historic Preservation Officer, archaeologist, and management on cultural resources issues

### Qualifications You'll Bring

- Minimum:
  - ◇ A Bachelor's degree involving a major study in hydrogeology, hydrology, geology, or closely allied field and two years of professional experience as a water resources manager, hydrogeologist, hydrologist, geologist or closely allied profession.
  - ◇ A Master's degree with a major study in hydrogeology, hydrology, geology or closely allied field will substitute for the two years of experience.
- Desired:
  - ◇ A Bachelor's degree involving a major study in hydrogeology, hydrology, geology, or closely allied field and six years of professional level experience as a water resources manager, hydrogeologist, hydrologist, geologist, or closely allied profession. Three of the six years of professional level experience must be directly related to water rights administration, water resource policy development, or water resource planning.
  - ◇ A Master's degree with a major study in hydrogeology, hydrology, geology, or closely allied field will substitute for two years of experience.
  - ◇ A Ph.D. degree will substitute for three years of experience if the major research was in hydrogeology, hydrology, geology, or closely allied field. Licensed to practice hydrogeology in Washington State.

### What to Expect

- Knowledge of: Washington State Water Law as implemented through statutes, regulations, and court decisions; aquatic ecosystem functions and structures; applicable state, federal, and local environmental regulations and policies; land use and natural resource planning principals, techniques, and current trends; methods for the development of studies and investigations; interpretation of chemical, biological, and physical data.
- Ability to: Effectively communicate technical information, both orally and in writing; demonstrate a high degree of technical expertise; define water resource problems and determine extent and types of information required; analyze water resource and aquatic information to recommend solutions and corrective actions; develop or review study designs and data collection methods, and interpret data; identify key relationships, draw logical conclusions, and maintain effective working relationships with governmental officials, agency representatives, and stakeholders; effectively work independently or with a team as the project manager or lead Tribal representative.
- Must occasionally lift and/or move up to 50 pound

### Requirements

- State and Tribal Background check
- Valid WA State Driver's License
- Pre-Employment drug testing
- Native American Preference
- Random Drug Testing
- Suquamish Tribe Vaccine Requirements