

# **REQUEST FOR QUALIFICATIONS**

## **Moral Recognition Therapy (MRT) Facilitation Services**

### **Overview**

The Suquamish Tribal Court, located in Kitsap County, Washington, between Poulsbo and Bainbridge Island, provides for the fair and impartial adjudication of all matters arising on the Port Madison Reservation involving the Suquamish Tribe, Suquamish citizens, and other American Indian residents of the reservation.

The Suquamish Tribal Court is seeking qualified individuals or organizations to provide Moral Recognition Therapy (MRT) for persons involved in Suquamish Tribal Court cases.

The Suquamish Tribal Court is grounded in principles of restorative justice, accountability, community healing, and cultural connection. MRT services will be integrated into court operations as a structured, evidence-based intervention that supports participants in addressing criminogenic thinking while aligning with the Tribe's cultural values and community-based healing practices.

The Court strongly encourages applicants who can deliver MRT with cultural humility, respect for Tribal sovereignty, and an understanding of the importance of community, tradition, and relational accountability.

**Compensation:** The compensation rate is set at \$50 per hour. This is a part-time contractor position.

If you are interested in becoming a contractor with the Suquamish Tribe, please follow the application procedures detailed below.

### **Qualifications**

Applicants must demonstrate:

- Current MRT Facilitator Certification (or ability to obtain within a specified timeframe)
- Experience facilitating cognitive-behavioral interventions
- Experience working with justice-involved populations
- Strong group facilitation and conflict management skills
- Ability to maintain accurate documentation and confidentiality
- Ability to pass required background checks

Preferred qualifications include:

- Advanced MRT certification
- Experience working in **tribal courts or tribal communities**
- Background in behavioral health, counseling, social work, or related field
- Experience with **Healing to Wellness Courts** or therapeutic court models
- Demonstrated ability to incorporate **culturally grounded or restorative practices**

## **Deliverables**

The contractor will provide MRT services that include:

- Facilitating weekly MRT group sessions (or as scheduled by the Court), with a rolling admission model
- Participant intake and orientation documentation
- Implementing pre- and post-program assessments, administering exit surveys, and providing program updates to the Court
- Provide bi-weekly progress reports on court participants' attendance and progress in MRT group
- Participation in relevant Court staff meetings, as requested.
- Be available for one to two hours of scheduled "office hours" to provide individualized technical assistance and one-on-one support to participants requiring additional guidance with specific steps or processes.

## **Application Procedure**

Applications will be accepted on an ongoing basis. To apply, please email the following information to [aanderson@suquamish.nsn.us](mailto:aanderson@suquamish.nsn.us) :

- Letter of interest
- Resume

The Suquamish Tribe reserves the right to amend this Request for Qualifications and/or to refrain from contracting with any or all applicants. The request for qualifications does not obligate the Suquamish Tribe to contract for the services specified.